

## FORM FOR NOTIFICATION OF ATTENDANCE AND POSTAL VOTING

for the Annual General Meeting in Arjo AB (publ) on Tuesday, 29 April 2025 to be received by the company through Euroclear Sweden AB no later than Wednesday, 23 April 2025, together with any authorization documents.

The undersigned shareholder hereby gives notice of attendance and exercise the voting right for all of the shareholder's shares in **Arjo AB (publ), corporate ID No 559092-8064, at the Annual General Meeting on Tuesday, 29 April 2025**. The voting rights are exercised in accordance with the voting options marked below.

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Name of shareholder</b>	<b>Personal or corporate ID No.</b>
<b>Phone No.</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

### Information and instruction for postal voting:

- Complete the shareholder information above.
- Select the preferred voting options in the below form.
- Send the original of the completed and signed form by ordinary post to Arjo AB (publ), "Årsstämma 2025", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, or submit a scanned copy by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (type in "Arjo AB – Postal voting" in the subject matter box).
- Shareholders may also cast their postal votes digitally through BankID verification via <https://anmalan.vpc.se/EuroclearProxy/>.
- **Note that, if the shares are nominee-registered, the shares must be registered in the shareholder's own name to be able to vote.** Instructions for this is available in the notice of the Annual General Meeting.
- If the shareholder is a legal entity, certificate of registration or corresponding authorization document shall be enclosed this form. If postal voting is made by proxy, the power of attorney shall be enclosed.
- If the shareholder is a natural person and submits the postal vote in person, the shareholder should sign under *Signature* above. If the postal vote is submitted by a proxy for the shareholder, the proxy should sign. If the postal vote is submitted by a legal representative of a legal entity, the representative should sign.
- If the shareholder does not want to exercise its right to vote by post, this form does not need to be submitted.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the below form. If the shareholder want to abstain voting in any of the matters, please leave such voting options unmarked. If the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented, the entire voting form will be considered invalid. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two forms are dated with the same date, only the form latest received by the company will be considered. Incomplete or wrongfully completed forms can be left without consideration.

The postal voting form, and any attached authorization documents, shall be received by Arjo AB (publ) c/o Euroclear Sweden AB no later than Wednesday, 23 April 2025. The postal vote can be revoked on and until Wednesday, 23 April 2025 by contacting Euroclear Sweden AB by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (type in "Arjo AB – Postal voting" in the subject matter box) or per telephone on +46 10-335 47 00 (Monday–Friday, at 09.00 a.m. CEST – 4.00 p.m. CEST). After this day, the postal vote can only be revoked by a shareholder attending the AGM in person or by proxy.

For complete proposals for the items on the agenda, kindly refer to the notice of the meeting and the proposals published on Arjo's webpage. If any of the proposed resolutions is changed or withdrawn, Arjo will disclose such adjustments through a press release, whereby the shareholder will have the option to submit a new form.

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

**Postal vote****Annual General Meeting in Arjo AB (publ) on Tuesday 29 April 2025**

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting.

<b>2.</b>	<b>Election of Chairman of the meeting</b> The Chairman of the Board, Johan Malmquist Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3.</b>	<b>Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4.</b>	<b>Approval of agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6.</b>	<b>Determination of compliance with the rules of convocation</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10.</b>	<b>Resolution regarding adoption of the Income Statement and the Balance Sheet as well as the Consolidated Income Statement and the Consolidated Balance Sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.</b>	<b>Resolution regarding dispositions in respect of the company's profit according to the adopted Balance Sheet and determination of record date for dividend</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12.</b>	<b>Resolution regarding discharge from liability for the Board members and the CEO</b>
12.1	Johan Malmquist ( <i>Chairman of the Board</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.2	Carl Bennet ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.3	Ulrika Dellby ( <i>Board member, from 2024-04-18</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.4	Eva Elmstedt ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.5	Dan Frohm ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.6	Ulf Grunander ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.7	Carola Lemne ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.8	Joacim Lindoff ( <i>Board member and CEO</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.9	Sten Börjesson ( <i>Employee representative</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.10	Madeléne Carlsson ( <i>Employee representative, from 2024-04-01</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.11	Kajsa Haraldsson ( <i>Employee representative</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>

12.12	Jimmy Linde ( <i>Employee representative</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
12.13	Eva Sandling Gralén ( <i>Employee representative, until 2024-03-31</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.</b>	<b>Establishment of the number of Board members and auditors</b>
13.1	Number of Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
13.2	Number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14.</b>	<b>Establishment of fees to the Board members (including fees for work in Committees) and the auditor(s)</b>
14.1	Fees to the Board members (including fees for work in Committees) Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2	Fees to the auditor(s) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15.</b>	<b>Election of Board members and Chairman of the Board</b>
<b>15.1</b>	<b>Election of Board members</b>
15.1 a	Johan Malmquist ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 b	Carl Bennet ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 c	Ulrika Dellby ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 d	Eva Elmstedt ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 e	Dan Frohm ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 f	Ulf Grunander ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.1 g	Carola Lemne ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15.2</b>	<b>Election of Chairman of the Board</b> Johan Malmquist ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.</b>	<b>Election of auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17.</b>	<b>Resolution regarding authorisation for the Board of Directors to decide on the purchase of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18.</b>	<b>Resolution regarding approval of remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>